

Western Illinois University
Board of Trustees Meeting
December 15, 2023

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WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 15, 2023

Western Illinois University
Macomb, Illinois

December 15, 2023 Sherman Hall Room 205

Motion to Convene to Open Session 6:00 p.m.

Action

Roll Call

Public Comments

Mrs. Carin Stutz, Chair

President Guiyou Huang

Agenda Topic

Resolutions and Action Items

Action

Resolution No. 23.12.1/1

Action

UPI, Local 4100, IFT-AFT, AFL-CIO ProTech – 2023-2026 Bargaining Agreement
(Interim Executive Director of Human Resources and Interim Title IX Coordinator,
Cassandra Standberry)

Old Business

New Business

Next Meeting

March 21, 2024 Closed Session - Macomb Campus in the University Union, Capital Room
March 22, 2024 Open Session - Macomb Campus in the University Union, Capital Room

Wage Settlement

The parties agreed to the following for Fiscal Year 24, effective 07/01/2023:

Retroactive to July 1, 2023, hourly employees covered by this contract making less than \$27 per hour shall receive \$1.85 hourly wage increase, or such lesser amount as brings the employee's new maximum salary to \$28.21, and salaried employees covered by this contract making less than \$52,659 shall receive a \$300 monthly increase, or such lesser amount as brings the employee's new maximum salary to \$55,000. Hourly employees covered by this contract making \$27 per hour or more, and salaried employees covered by this contract making \$52,659 or more shall receive a 4.5% wage increase.

Retroactive to July 1, 2023, all Admissions and Records Officers hired before July 1, 2023 shall be paid an hourly rate of not less than \$19.07 (after accounting for the \$1.85 per hour increase).

Effective July 1, 2024, every employee covered by this contract shall receive a 3% wage increase.

Effective July 1, 2025, every employee covered by this contract shall receive a 3% wage increase.

The parties also agreed to a wage re-opener based on the salary survey.