

**WESTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

Minutes of the Meeting  
March 26, 2021

The meeting of the Board of Trustees of Western Illinois University convened at 8:30 a.m. in University Union Capitol Room. Chair Radosh presided. Trustee Kish Lang moved to convene to open session at 8:30 am. Trustee Dolieslager seconded the motion.

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carrie Stutz	Yes
Trustee Patrick Twomey	Yes

Motion approved.

**ROLL CALL**

TO BE CONDUCTED BY AUDIO AND VIDEO CONFERENCE IS PERMITTED BY PUBLIC ACT 101-0640 AND ILL



appropriated accounts. Without their support the campus would be leaner, less well-groomed, less flexible, and with many fewer opportunities for students to thrive beyond the basics of their courses or for faculty to expand beyond their basic teaching. We are grateful to the Foundation for making a richer cultural and academic environment for students, faculty, and staff. We are also grateful to all of the many donors who stepped up to ever-expanding needs on campus. The dedication of donors to WIU is among the many strengths that have helped the University to sustain through the recent challenges.

We have a very long agenda today, so I won't take up much more time with my remarks, but I do want to address just one issue. Many of you have read or heard reports of a push in Moline to turn over our Quad Cities campus to another institution. I would like to assure you that WIU's commitment in the Quad Cities is unwavering. Among the most important priorities that the Presidential Search Committee and the Board of Trustees considered in the search process was to find a candidate who would be able to drive a new agenda of innovation and development in the Quad Cities. Dr. Huang was chosen, in part, because the Board believed that his experience and skills would help to invigorate and advance our mission in the Quad Cities. The Board continues to remain committed to our mission in the Quad Cities and we are anxious to work with Dr. Huang as we begin to develop new initiatives while we bolster established programs.

With that, I'll turn it over to Dr. Huang to make his remarks before we begin the meeting.

### **Priorities & Strategies**

Recruitment/Enrollment – Plan to be completed by end of semester

Student Success & Retention – Plan to be completed by end of semester

Capital Campaign Plan – Plan to be completed by summer. The revenue streams for the university are Tuition & Fees, State Appropriations, Campaign dollars, Grants and contracts

Financial sustainability – planning necessary

Distinctiveness Study – Report of findings and recommendations to be submitted by end of semester

DEI – BSA & Diversity Training



Chair Radosh asked how other universities view the potential for Bachelor's degrees in nursing and early childhood from community colleges. Malafa

COAP continues to offer professional development scholarships for members. This has been a good opportunity for COAP to support individual and department development during times of budget struggles. If anyone is interested in donating to COAP to support our professional development scholarship and COAP members, you can do so on the foundation website. The COAP executive board is exploring options to begin a monthly recognition program to highlight the hard work and dedication of COAP members throughout our campuses. We hope to partner with the Civil Service Employee Council in hopes of having a streamlined system to support our staff. Finally, COAP members are greatly looking forward to the search processes for the Vice President for Finance and Administration and the Vice President for Student Success. We would like to thank Dr. Huang for ensuring representation on the search teams and look forward to meeting candidates as the searches progress.

The 2020-2021 full Executive Board can be found below. We look forward to working with you this year. President: Justin Schuch

Vice President: Sara Lytle

Past President: Joe Roselieb

Secretary/Treasurer: Holly Sutton

Area Representative for Quad Cities: Kim Moreno

Area Representative for Academic Affairs: Shannon Sutton

Area Representative for Budget and Finance: Ketra Roselieb

Area Representative for Enrollment Management: Lisa Melz-Jennings

Area Representative for Student Services: Christie Reynolds

Area Representative for the President's Area: Paul Bubb

COAP thanks the Board of Trustees and the campus leadership for your ongoing support and guidance.

### **Nicky Friedrichsen President, Civil Service Employees Council**

The Civil Service Employees Council, on behalf of the Civil Service employees at Western Illinois University, welcome President Guiyou Huang and are grateful for his leadership in the short time he has been our 12th President. We have had the opportunity to meet with him and look forward to additional meetings and progress.

One of the points of pride of the CSEC is that we regularly give back to the employees whom we represent. We awarded two \$100 Civil Service Book Awards for fall 2020. The recipients were Monica Bartley, Admissions/Records Officer, and Heather Hotz, Research, Education & Training Program Director for ILETSB. We will be awarding more Book Awards for Spring 2021 as well as four Civil Service Employees' Dependent Scholarships valued at \$500 each.

Prior to meeting with President Huang at our February, we shared with him some background information and points of concern that have been expressed by many Civil Service employees. Those points are as follows:

The University Compensation Policy (found at [http://www.wiu.edu/human\\_resources/civil\\_service\\_handbook/appendix\\_e.php](http://www.wiu.edu/human_resources/civil_service_handbook/appendix_e.php))

was revised on June 8, 2020, and the policy states

*Employees are subject to rates within each salary range for each job orderly progression and (b) recognize years of service and performance.*

*The rates (a) provide for an*

Since 2014 Civil Service employees at WIU have not received "orderly progression" or recognition of years of service and performance. We are asking that this be remedied as soon as possible and that a wage review of all classification salary ranges be completed for FY22.















Chair Polly Radosh

Motion: Trustee Brown

Second: Trustee Shaw

Roll Call

Trustee Polly Radosh	Yes
Trustee Kisha Lang	Yes
Trustee Erik Dolieslager	Yes
Trustee Greg Aguilar	Yes
Trustee Mark Twomey	Yes
Trustee Carin Stutz	Yes

Trustee Mark Twomey                      Yes

Motion passed.

**Resolution No. 21.3/11: University Professionals of Illinois Local 4100 Memorandum of Agreement**

Provost and Academic Vice President Dr. Martin Abraham/Associate Provost & Associate Vice President of Academic Affairs Dr. Russ Morgan

Motion: Trustee Brown

Second: Trustee Shaw

This Resolution extends the existing contract one year and allows the committee to complete their work.

Trustee Greg Aguilar                      Yes

Trustee Mark Twomey                      Yes

Trustee Kisha Lang                        Yes

Trustee Carin Stutz                        Yes

Trustee Erik Dolieslager                Yes

Trustee Justin Brown                      Yes

Trustee Doug Shaw                        Yes

Trustee Polly Radosh                      Yes

Motion passed.

**Resolution No. 21.3/12: Utility Easement Near LaMoine Village**

General Counsel Liz Duvall/Executive Director of Facilities Management Troy Rhoads

Motion: Trustee Shaw

Second: Trustee Brown

Motion: Trustee Brown  
Second: Trustee Shaw

Trustee Erik Dolieslager	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Justin Brown	Yes
Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Carin Stutz	Yes

Motion passed.

**Resolution No. 21.3/14: Easement for the St. Paul Roman Catholic Congregation of Macomb, Illinois**

General Counsel Liz Duvall/Executive Director of Facilities Management Troy Rhoads

Motion: Trustee Shaw  
Second: Trustee Brown

Roll Call

Trustee Doug Shaw	Yes
Trustee Justin Brown	Yes
Trustee Kisha Lang	Yes
Trustee Mark Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Erik Dolieslager	Yes
Trustee Carin Stutz	Yes

Motion approved.

**OLD BUSINESS**

Trustee Twomey inquired about the June meeting dates and times for 2021 and 2022, stating that the school schedule for his district conflicts. Trustee Lang agreed.

Trustee Twomey made a reconsideration motion to revisit the Board of Trustees meeting calendars. Trustee Brown seconded the motion.

Roll Call

Trustee Polly Radosh	Yes
Trustee Kisha Lang	Yes
Trustee Erik Dolieslager	Yes
Trustee Greg Aguilar	Yes
Trustee Mark Twomey	Yes
Trustee Carin Stutz	Yes

