

WESTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Regular Meeting, 25 October 2016, 4:00 p.m.
Capitol Rooms -University Union

ACTION MINUTES

- x The School of Agriculture will hold an open house on Friday, October 28.
- x Discover Western will be held on Saturday, October 29.

C. Student Government Association (SGA) Report
(Joi Wells SGA Representative to Faculty Senate)

- x Ms. Wells reported that SGA recently passed legislation asking that student executive leadership positions be allowed to wear their cords during Commencement.
 - x SGA President Dovile Svirupskaite recently returned from Chicago where she advocated for Monetary Award Program (MAP) grant funding.
 - x SGA continues to make changes to its Constitution.
 - x SGA held a
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WIU also reduced tuition by three percent for domestic students and offered no fee increases for the current academic year.

Vice President Rives stated that the University needed to make very difficult decisions in order to save \$3.1 million in personnel costs. He noted that 26 faculty, eight administrative/professional, and 25 civil service positions were not replaced last year. Additionally, 59 employees (eight faculty, 12 administrative/professional, and 39 civil service) took advantage of the early retirement offered in December 2015, for a savings of \$85,100. Department chair contracts have now all been changed from 12 to 11.5 month contracts. The 110 layoffs in FY 16 saved the University \$468,000; 87 of those individuals were subsequently rehired back. Senior administrative pay reductions equivalent donations beginning in January 2016 resulted in a cost savings of \$206,700. The hiring freeze with only "mission critical" positions being filled resulted in savings of \$1.2 million. The furlough program for non-negotiated civil service and professional employees also saved the University \$1.2 million. Additionally, the Board of Trustees approved the "disestablishment" of four academic programs following deliberations by the Academic Program Elimination Review (APER) Committee.

For FY 17 and FY 18, Vice President Rives stated that efforts will be made to support aggressive recruitment efforts. Noel-Levitt consultants define "aggressive recruitment" as using all forms of recruitment in the home, community and region through distance education, international outreach, and other forms. Vice President Rives noted that freshman enrollment stabilized this fall after six years of declines, although efforts need to

with The Princeton Review and U.S. News and World Report have remained strong even

agreements they serve both students who wish to stay in the St. Louis region as well as students who transfer across the state of Illinois. Vice President Rives stated that WIU representatives have had a couple of introductory meetings with Southern Illinois Community College and they have asked for templates of 2+2 agreements. College of Arts and Sciences Dean Sue Martin-Fernandez added that she has met with a couple of representatives from Lewis and Clark to follow up on some of the agreements. She stated that Geology and Meteorology have signed agreements with the community college, and Nursing is in the process of revisiting its program so that it is more transfer friendly, especially in terms of developing possible agreements with Lewis and Clark.

Senator Szyjka

1. Nominations to Fill Vacancies

SENATE COUNCILS AND COMMITTEES :

Council on Admission, Graduation, and Academic Standards

Chase Catalano, Educational Studies replacing Mark Cole Spring 2017 only E&HS

UNIVERSITY COUNCILS AND COMMITTEES :

Bureau of Cultural Affairs

Kim McClure, Psychology replacing Sarah Haynes Spring 2017 only At-large

University Honors Council

Scott Hemenover, Psychology replacing Christopher Morrow Spring 2017 only A&S

Interdisciplinary Studies Degree Program Advisory Committee

Hal Marchand, Health Sci/Social Wkr replacing Sarah Haynes Spring 2017 only At-large

There were no further nominations. The slate of candidates was declared elected.
Nominations to fill additional vacancies for spring 2017 will be presented at the next Senate meeting.

IV. Old Business- None

V. New Business