

**WESTERN ILLINOIS UNIVERSITY FACULTY SENATE**

**Regular Meeting, 19 February 2019, 4:00 p.m.**

**Union Capitol Rooms/WIUQC Complex 1130**

**A C T I O N   M I N U T E S**

**SENATORS PRESENT:** M. Allison, E. Asare, B. Bellott, V. Boynton, S. Cordes, S. Czechowski, G. Delany-Barmann, R. Dimitrov, J. Franken, A. Hyde (via teleconference), S. Macchi, M. Maskarinec, H. McIlvaine-Newsad, B. Perabo, J. Plos, C. Pynes, S. Rahman, C. Tarrant, F. Tasdan, K. Zbeeb (via teleconference)

**Ex-officio:** Russ Morgan, Associate Provost; Ilon Lauer, Parliamentarian

**SENATORS ABSENT:** None

**GUESTS:**

Macomb Campus: Victoria Baramidze, Amy Carr, Tom Cody, Katrina Daytner, Dennis DeVolder, Jack Elfrink,

deadline will be full professors in their fifth, tenth, or fifteenth year who are eligible for the merit pay award this year. When the forms are sent back to the departments in a week, he will include a list of where everyone is in this process. Associate Provost Morgan remarked that merit forms are typically completed in September; this April will be kind of a “soft opening,” and all professors can fill out a form for their activities this fall. DWE is still being worked on; most of those have been received by the deans at this point. The DWE forms must be completed by the end of the semester.

Senator Delany-Barmann asked who is on the Provost’s leadership team who will be reviewing the APER report. Associate Provost Morgan replied that it includes the Interim Provost, the two associate provosts (Russ Morgan and Mark Mossman), and Vice President Ron Williams.

Senator Allison recalled that former Interim Provost Kathy Neumann had said in December that she was still going to be working on realignment, which seems to be part of APER, after she left the interim provost position. Senator Allison asked if Faculty Senate can know what special projects she is working on. Associate Provost Morgan replied that Dr. Neumann has not been involved in realignment since December; there is now a realignment committee. Chairperson Pynes added that the Executive Committee is now a part of this realignment committee, but the last couple of meetings have been cancelled due to waiting on the APER report. Associate Provost Morgan stated that the APER report and realignment are related but separate. He added that Interim Provost Clow has delayed restructuring so that everyone could find out what is in the APER report first.

Senator Allison asked if faculty are able to count everything up to April 1 when filling out the merit forms; Associate Provost Morgan confirmed this is correct. He added that normally these are due by the end of the summer, but since faculty eligible for the first year did not have enough time to plan, it was decided to give them six or seven extra months.

Senator Rahman remarked that Faculty Senate recently found out that WIU is no longer a Balanced arts and sciences/professions university according to its Carnegie classification but is now considered to be Professions plus. She wonders if this is what WIU wants and what the Provost’s office thinks about this change. Associate Provost Morgan responded that this is not under the control of the Provost’s office but is based on the number of graduates in those areas. Senator Rahman remarked that 60 percent seems to be the magic number; when WIU had 59 percent of its courses as professional courses it was fine, but as soon as the University reached 62 percent of professional courses then the change was made. Associate Provost Morgan stated that the Provost’s office has no intention of responding to the change, adding that the classification could change again when it is next reviewed three years from now.

Senator Bellott said that several faculty have asked him about the status of the job ad for the institutional grant writer. Associate Provost Morgan responded that he checked this morning, and the ad has still not been posted. He was unable to talk to the Director of Equal Opportunity and Access to find out why the ad is being delayed, but he will look into it and let Faculty Senate know. Associate Provost Morgan added that he thought it would have been posted by now.

Senator Delany-Barmann asked if merit pay is only available for the fifth, tenth, and fifteenth year and whether faculty with more than 15 years do not receive any raises; Chairperson Pynes confirmed this is correct. Associate Provost Morgan added that this is the way it has always been set up.

Senator Tasdan asked if there is any protocol that the body of administrators will follow for the APER report. Associate Provost Morgan responded that the Provost’s leadership team will look at the same numbers that the APER Committee looked at and will consider their feedback. He said the leadership team is in the process of going over the report right now and will make a recommendation to the President and Board of Trustees. He added that, like the recommendation from the APER Committee, the leadership team’s report is a recommendation as well. Senator Allison asked if this could be compared to the way that the departmental personnel committee and the chair’s recommendations to the dean are parallel but independent reports. She asked if the



takes place, so he is not sure what kind of confidence he can offer in the statement that “8% of the state appropriated dollars should be applied to the QC and 92% to Macomb.” He added that this estimate was obtained from a review of high level budget items and not from an attempt to track every expense down to the last dollar, a level of tracking which is still not possible in WIU’s current system. Interim Vice President Polley told senators that the administration takes issue with the last sentence of the Background section of the document, which states that the Executive Committee “hopes that future accounting procedures implemented by Director Trepac make this analysis easy and routine for the BOT and the Senate’s Budget Transparency Committee” because procedures for the accounting of expenses are not the purview of the Budget Director. He explained that truly tracking expenses down to the last dollar would require the assistance of Business Services, which falls under the Vice President for Administrative Services area, and would require significant changes to the University’s financial accounting system. He added that Budget Director Trepac agreed last summer to put together the estimated breakdown requested by Trustee Lester, which was a great effort and a worthwhile starting point but is not definitive.

Interim Vice President Polley stressed that WIU is one university with two campuses, which makes WIU stronger in terms of educational value, community support, and support in Springfield. He used as examples the Agriculture course taught at WIUQC for high school students, which is funded by the Moline Foundation, and the Quad Cities Engineering program, whose earliest graduates are starting to hit mid-career and reaching a point of influence in their firms and communities, as programs with opportunities for outreach that could generate students for the Macomb campus as well. He does not think that such opportunities and activities can be accurately reflected in a financial statement. He added that when the Carver Trust or the Moline Foundation donate to the Quad Cities campus, it benefits WIU as a whole, and it is the name of WIU that receives wider acclaim.

Regarding a statement in the WIU Income/Expenditures Comparison document that WIUQC was responsible for 123 percent of WIU’s deficit when non-appropriated funds are included in the calculation, Interim Vice President Polley explained that as a percentage of the respective campus budgets, the non-appropriated funds breakdown as 15 percent WIUQC and 85 percent Macomb, which is almost double the share that one would expect based on SCH production. He pointed out that this means WIUQC is pulling in non-appropriated dollars at a rate that is roughly in line with their share of headcount and more than their share by SCH.

Interim Vice President Polley does not believe that it is in WIU’s best interest to have the state appropriation split at the legislative level between the Quad Cities and Macomb campuses. He thinks it is more beneficial to retain the flexibility to determine that allocation internally. He told senators that the administration takes great exception to any suggestion that WIUQC should be treated as a program, even if only conditionally, such as was implied in the example in the report that if WIUQC were a program it would be on the APER list. He reiterated that the administration strongly does not believe that WIUQC should be evaluated in the same manner or by the same metrics as a program.

Interim Vice President Polley related that the administration agrees with the need for further analysis of the data and that (o)5(u)5(1)1[05 Tw -36.66 9(1)-3(y)178(st)8- dation 11(an)2(d)2( )11(t)-3(h)2(e)S

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Mr. Markey announced that SGA plans to offer two more \$400 scholarships. Applicants must be in good judicial standing, have a 2.8 GPA or better, and not be a current member of SGA.

D. Other Announcements – None

Senator Boynton asked if this would be a good time to suggest a reordering of the agenda. Chairperson Pynes replied that Senator Boynton can make that motion, but he would suggest that the Senate first complete the business of guests who are in attendance for items that must be voted on. Senator Boynton remarked that the Budget Transparency Committee policies and procedures was unable to be considered at the last meeting and seems like a relatively short matter, so she would like to see it considered before Old Business. Chairperson Pynes suggested that the motion be made closer to the agenda items in question so that some other business before the Senate can be completed first.

III. Reports of Committees and Councils

A. Council on Curricular Programs and Instruction (CCPI)  
(Anita Hardeman, Chair)



classes, however, and WIUQC does not offer anything to get them ready for this sequence. He added that math is a bugaboo for some students, who will go into the Engineering Technology program if they cannot master the math requirements. Dr. Pratt pointed out that the plan is to combine the School of Engineering with the Department of Engineering Technology at some point. Senator Dimitrov asked if the assumption is that if the new Engineering majors grow, the opportunities for offering more math classes in the Quad Cities will also grow; Dr. Pratt replied affirmatively. Dr. Pratt explained that every Engineering student must complete 33 hours plus Gen Ed, most which are taken over the internet from the Macomb campus, and 30 hours of advanced math and science, specifically Physics and Chemistry, as a result of a 1989 law.

Senator Rahman asked if Engineering anticipates being able to offer some elective courses in future. Dr. McDonald replied that Civil Engineering requires for graduation that students have studied in four disciplines of civil engineering. He explained that if students take two classes in each of the four disciplines, and if the program is limited to 120 hours, there is no room for electives. He added that the elective could be considered to be the third science requirement for the accreditation (Biology, Geology, etc.). He stated that Engineering may decide at some point to add another track, such as Surveying, because there is lots of room to grow this program.

#### **CIVIL ENGINEERING MAJOR APPROVED**

- ii. Electrical Engineering

#### **ELECTRICAL ENGINEERING MAJOR APPROVED**

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theory, but in practice that would bring the student to more than 120 hours in order to accomplish the other requirements for the major.

- ii. MUS 301, Chamber Music, 1 s.h., repeatable to 4 s.h.
- iii. MUS 408, Applied Jazz Studies II, 1-4 s.h., repeatable to 10 semesters

### **NEW MUSIC COURSES APPROVED**

B. Council on Intercollegiate Athletics (CIA)  
(Jeremy Robinett, Chair)

1. Summary of Missed Class Data for 2018-19

CIA submitted to Faculty Senate their yearly summary listing sports that exceeded the guidelines for missed classes for fall and spring and those that kept within the guidelines. The Executive Committee also asked that the report this year include the team GPAs for each sport. Women's tennis showed the highest team GPA at 3.79; all of the team GPAs were above a 3.0 with the exception of football (2.86), men's golf (2.9), and men's track and field (2.98).

Senator Allison remarked that she feels like the way the report is written does not take into account what she is doing in the classroom. She acknowledged it is great that student-athletes have study sessions, but she would like to see some acknowledgement in the document that these students are missing valuable instruction time. Senator Allison said that she will not object to the report and understands that there are constraints that Athletics must work under, but she would like to see a nod to indicate that CIA understands what faculty are doing in the classroom and that the days student-athletes miss are valuable. Chairperson Pynes asked if Senator Allison would like for the report to specifically say that the days student-athletes miss are valuable; Senator Allison confirmed that she would like to see something like this in future reports. She noted that the section on baseball, which exceeded the missed class guidelines, states that "The baseball program has structured study hall on the road for players to ensure they do not fall behind in classes while in season," but they are still missing class. Chairperson Pynes acknowledged that student-athletes are missing the lecture and the part of class time that is more than what



V. New Business (Reordered)

A. Budget Transparency Committee Policies and Procedures

Chairperson Pynes thanked the Budget Transparency Committee for creating the document outlining their duties, responsibilities, and procedures. He recalled that it was his idea to create the Budget Transparency Committee when he was Senate Chair three years ago, and it has now been adopted as a real Senate committee.

**Motion:** To approve the policies and procedures (Bellott/Delany-Barmann)

**MOTION APPROVED 19 YES – 0 NO – 1 AB**

IV. Old Business

A. WIU Income/Expenditure Comparison

Senator Dimitrov remarked that an email from Trustee Yvonne Savala states that “I find it interesting that while patiently waiting for information for over three years, in just about a month such high-level analytics were disseminated ...” but Senator Dimitrov thought that the question was raised last summer. He asked if this discrepancy can be explained. Chairperson Pynes related that when he was Chair of Faculty Senate in Fall 2015, the Executive Committee asked Interim Provost Neumann for information regarding 1) how much it costs the University to send faculty to the Quad Cities campus and back in terms of actual dollars and 2) how much SCH production results from faculty in Macomb supporting the Quad Cities campus. He related that this information was not provided, and in Spring 2016 Chairperson Pynes’s department was eliminated, priorities changed, and other issues pushed this question aside. He explained that it was not until Trustee Lester asked for the information at a Board of Trustees (BOT) meeting this past summer that Faculty Senate was able to get it. Chairperson Pynes stated that the Executive Committee did keep asking during that time period, but what Trustee Savala is referring to is two different events; Faculty Senate first asked in 2015, and Trustee Lester asked in June 2018. Interim Vice President Polley added that Budget Director Trepac first received the request this past summer. Senator Dimitrov asked if they were two different requests; Chairperson Pynes confirmed this is correct.

Senator Allison remarked that, in light of the comments received today from Interim Vice President Polley, she specifically asked last Thursday, February 14, about shared governance and the responsibility of senators and of the Senate. She related that she asked last week, and did not receive an answer, why, if this is truly an issue of shared governance, Faculty Senate had to FOIA the information. Chairperson Pynes responded that the relevant people to answer that question are not at the meeting today. Senator Allison said that she wants to keep asking until somebody feels that they can answer this question. Interim Vice President Polley explained that the document was still in preparation; he and Budget Director Trepac considered it to be a work in progress. He does not recall the date that this information was FOIA’d during Fall 2018, but he and Ms. Trepac had been working on the data since Summer 2018 and had met on it a few times but still considered it a work in progress. He stated that when the FOIA request was received, General Counsel Liz Duvall, in the interest of transparency, said that the information had to be made available anyway. Interim Vice President Polley stated that if they could have waited to provide the information until they felt it was really complete, Faculty Senate would have had to wait considerably longer. Senator Allison admitted that she may not understand the process completely, but she understands that Trustee Lester got the report even though it did not officially exist in terms of giving it to the Senate; the document existed for the trustee but not for Faculty Senate, which is pertinent to the question of shared governance. Chairperson Pynes confirmed that he asked for the information and was told it did not exist, but because of the Open Meetings Act violation and subsequent release of the recording he was able to obtain the “Board tracking document,” and one line on it indicated that Trustee Lester got the information he had asked for. He stated that when he pointed this fact out, he did not simply request this time but submitted a formal FOIA request. He added that the administration’s official response to why there was a lag between Trustee Lester receiving the

information and Faculty Senate receiving it is that it was not a completed project so the administration did not want to give it to anybody, which Chairperson Pynes stated would have been a different answer to him at the time than that the document does not exist.

Senator Dimitrov asked if when WIUQC was built there was a feasibility study that looked at potential expenses and revenue. He thinks this question is material to ask, not because Trustee Lester asked, but because this cost analysis is important for the health of the University. He believes this question should have been asked, eight, six, four, and three years ago, which would have provided consistent answers, rather than just asking it this past summer. He thinks it is natural to ask how the Quad Cities campus is doing now compared to that original plan, and this question should have been asked consistently throughout this time. Interim Vice President Polley stated that Senior Vice President Rives might be better able to answer this question, but he would like to know if the reference is to the 60<sup>th</sup> Street Campus or to Riverfront; Senator Dimitrov replied that it is in reference to all of the Quad Cities campuses. Interim Vice President Polley stated that the Quad Cities enterprise has been evolving for many years; Senator Dimitrov remarked that this reinforces the need for regular evaluation. Interim Vice President Polley expressed his agreement, adding that this is why he has started a dialogue with the Senate Budget Transparency Committee.

Chairperson Pynes asked, in the last ten years between the transition from the old campus to the new campus, whether there was a feasibility study completed for where WIUQC was to go, how it was to get there, and how it is doing based on that plan. Interim Vice President Polley responded that he will defer to Senior Vice President Rives, who Chairperson Pynes explained is the Senior Vice President for Strategic Planning and Initiatives and the Quad Cities. Vice President Rives stated that he was retitled this past summer, and his portfolio is available to be read on the web. He recalled that the classrooms and parking at the 60<sup>th</sup> Street location were overcapacity, so a request was submitted to open Phase I of the Riverfront Campus. He related that the state of Illinois asked for an economic impact analysis, which estimated the economic impact of the current 60<sup>th</sup> Street location and of Phase I; the Illinois Institute for Rural Affairs conducted an analysis showing that the move would allow WIUQC to grow to \$20 million from its current \$10 million annual income at the 60<sup>th</sup> Street location. Senior Vice President Rives stated that enrollment was projected to grow 4 percent per year, but that did not happen, and everyone knows the variables that have challenged both campuses' enrollment. He said WIUQC was asked that a similar analysis be conducted for Phase II of the construction; planning money had been requested to complete the actual design, and former Governor Quinn awarded the money based on projected jobs, graduates, and growth to the Quad Cities economy. Senior Vice President Rives stated that this was also reported to the Higher Learning Commission in 2010 during their last site visit. He added that a study by MGT predicted that WIUQC would grow to 3,000 to 5,000 students, but that study was not commissioned by WIU and was a Quad Cities Chamber of Commerce forecast.

Chairperson Pynes asked if WIU recently paid for a study to determine which programs might be desirable in the Quad Cities. Senior Vice President Rives replied that he does not know much about that study as it was done under former Interim Provost Neumann. Associate Provost Morgan stated that EAB used a "burning glass" method to analyze and recommend some programs for WIUQC. Chairperson Pynes asked if WIU paid for the 2010 Quad Cities Chamber of Commerce study; Senior Vice President Rives replied that we did not.

Senator Czechowski remarked that Interim Vice President Polley had asked Senator Dimitrov which Quad Cities campus he was ref-TJ 0 Tc 02 T.033 ad Ci11(13(am)19(b)2(er)-);.033 82(i)-5(d f(t)8(i)-3



the ways that students were counted by campus at the same time that Phase I and II were created in order that WIUQC gets credited for the students that they should get.

Chairperson Pynes related that one of the complaints of the Executive Committee is that they do not believe that Extension production is properly divided nor appropriately tallied currently. He noted that the end Note of the Enrollment Reporting Rules pages in the WIU Income/Expenditure Comparison, as an appendix from IRP, states that enrollment refers to where a student is going to school: "Student credit hour production will follow the location of the course. If a student is enrolled in 3 hours Macomb On Campus, 3 hours Quad Cities On Campus, and 3 hours Quad Cities Extension, the credit hours will flow to all three of these enrollment locations." Chairperson Pynes thinks the "four bucket system" is perfectly reasonable, but where reasonability ends is the last line of this Note: "*A student's total Extension hours will be in one Extension location (not*

Chairperson Pynes agreed the numbers are inaccurate because they are overestimated for WIUQC. Senator Zbeeb stated that since the numbers are inaccurate and the conclusions were based on

Macomb are enemies. He fears that some may read the report as if the Macomb campus is pointing fingers at the Quad Cities campus, including by saying that if the Quad Cities campus was a program it would be on the APER list. Chairperson Pynes responded that the two campuses are not enemies; the report represents a comparison to say how things are evaluated, but the Executive Committee is not saying that WIUQC should be eliminated at all. He stated that the report speaks to the decision process for how to evaluate programs; one decision process at WIU says that if a program does not have 40 majors, it gets put on a list, while another decision procedure might take into account if something is really expensive and not making money for the University, such as when the University chooses to use a different vendor because it is cheaper. He stressed that the report was about comparing costs, but the Executive Committee is not saying eliminate the Quad Cities campus because that would be ridiculous. He added that ExCo thinks WIUQC should be properly funded, adding that the University accepted an entire campus without asking for additional funding to support it, and that was a terrible idea. Senator Tasdan suggested that this statement should have been in the report.

Parliamentarian Lauer observed that there is an overarching abiding faith that deliberation by the Faculty Senate will improve the quality of the report, so if senators find that its conclusions are premature, that is an excellent thing, and suggesting specific, concrete things to change the language of the report is good. He believes, however, that making a blanket statement that the numbers in the report are wrong 1) indicts WIU's Office of Institutional Research and Planning and the Budget Office, and 2) does not indict anything specifically. Parliamentarian Lauer pointed out that the 86/14 split on Extension courses is based on data that is two years old, for example, and appears to be very favorable to WIUQC; anecdotally, Parliamentarian Lauer looked at 40 Extension classes, and the first 38 were offered by Macomb faculty, so he has a hard time believing the 86/14 split is still valid. Regarding the idea that there are other non-appropriated funds that are not reflected in the report, Parliamentarian Lauer believes that it is quite clear on page 5 in the discussion of the "three pots" that there are two levels of analysis, and non-appropriated funds are factored into the report. He acknowledged that there are some specifics that the Executive Committee did not get access to, but to make a blanket statement that the numbers are wrong is incorrect. He noted that WIU is one unpr -5(14 )11(s)-5(ebu(f)7(f)-4(i)-5(c,(s)5(o3(i acx3(48o d(t

has and what it does not, and what it does not have is a clear picture of spending and income from the past ten years.





Senator Perabo stated that while she shares Senator Allison's concern, her concern with a resolution is that Faculty Senate only has one year of data, and she wishes they had more. She recognizes that no one is talking about eliminating the Quad Cities campus, but she is concerned about making any kind of recommendations based on this minimal amount of data. Senator Perabo told senators she spent time with this report over the weekend to see if Faculty Senate could possibly recommend something based on the data, such as a recommendation for a solution that might make a difference about what happens in the next month or two, but she did not see anything like that. She thinks what can be done at this point is to investigate, analyze, and get a report completed by the end of this academic year. She does not anticipate a solution for something that can be resolved and will make a difference in the immediate term. Chairperson Pynes thinks one thing ExCo realized when looking at the data and SCH production is that part of the problem stems from being derelict about understanding where WIU spends its money; the University has been unable to produce the correct narrative to get more money and has not known where to put money to make sure that it is being reinvested in the right way. He is appalled that WIU does not have a clear picture of where its money has been going for the last decade but yet is talking about reinvesting.

Senator Cordes stated that he has no opposition to reinvesting the report as it is (15)(d)(1)(B)(7)(a)(3)(m)(2)(r)(5)(d)11(6)