

**WESTERN ILLINOIS UNIVERSITY FACULTY
SENATE Regular Meeting, 26 April 2022, 4:00 p.m.
Union Capitol Rooms/Zoom**

A C T I O N M I N U T E S

SENATORS PRESENT: D. Atherton, S. Bailey, D. Banash, L. Brice, A. Carr, J. Choi, L. Ebert Wallace, R. Filipink, J. Land, S. Macchi, D. Oursler, B. Polley, J. Robinett, R. Sawhney, E. Shupe, S. Szyjka, Y. Tang, E. Taylor, B. Thompson, K. Trennepohl, J. Wroblewski

Ex-officio: Russ Morgan, Associate Provost; Betsy Perabo, Parliamentarian

SENATORS ABSENT: G. Cabedo-Timmons, I. Lauer, T. Lough

GUESTS: Steve Bennett, Tom Blackford, Cody Cornell, Jason Covert, Ritchie Gabbei, Francis Godwyll, Buzz Hoon, Guiyou Huang, Doug LaFountain, Sarah Lawson, Sue Martinelli-Fernandez, Kristi Mindrup, Mark Mossman, Lorette Oden, Renee Polubinsky, Christopher Pynes

Vice Chair Bill Thompson led the meeting in the absence of Chair Lauer.

I. Consideration of Minutes

A. April 12, 2022

APPROVED AS DISTRIBUTED

II. Announcements

A. Approvals from the President and Provost

1. Approvals from the President

a. Peer Institution Recommendations

2. Approvals from the Provost

a. Requests for New Courses

i. MUS 197, American Country Music, 3 s.h.

ii. LAS 395, Evidence, Truth and ActLiberal Arts and Sciences

certain until final grades are

C. Student Government Association Report

(Cody Cornell, SGA representative to Faculty Senate)

Mr. Cornell related that SGA met with President Huang and other members of the administration last week and asked a lot of great questions of those present.

D. Other Announcements

A. President Guiyou Huang

This agenda item was postponed until President Huang's arrival.

III. Reports of Committees and Councils

A. Council on Admission, Graduation, and Academic Standards (CAGAS)
(Jason Covert, Chair)

1. Request for GPA Requirement for BS in Nutrition and Dietetics

Dr. Covert related that on April 21 CAGAS heard a proposal from the Department of Kinesiology to change the GPA requirement for admission to the Bachelor of Science in Nutrition and Dietetics to a 2.75; further, students would be required to maintain a 2.75 GPA in order to be retained in the program. Dr. Covert stated that while currently there is no requirement beyond WIU's basic requirement of 2.0, in 2014 there was a requirement of 3.0 to be admitted to the pro 44 (ounc)-1-1.6 (d (r)-4 (,1.6 (dm)17.1 (i)(ne)-17 (m)17.2 (i)-4.7 (c)-1xM-4

a. Requests for New Courses

- i. PETE 120, Contemporary Social Dance, 3 s.h.

NEW COURSE APPROVED

- ii. PETE 145, International Net/Wall Games, 3 s.h.

- iii. PETE 155, International Invasion Games, 3 s.h.

Motion: To consider PETE 145 and 155 together (Filipink/Brice)

NO OBJECTIONS TO THE MOTION

NEW COURSES APPROVED

- iv. PETE 215, Creative Performance Activities, 3 s.h.

- v. PETE 225, Contemporary Fitness Activities, 3 s.h.

- vi. PETE 235, Aquatics, 2 s.h.

- vii. PETE 245, International Target/Field Games, 3 s.h.

Motion: To consider PETE 215, 225, 235, and 245 together (Filipink/Brice)

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WID DESIGNATION APPROVED

Dr. Gabbei remarked that with the C.T. Vivian faculty hire next year, he envisions the department may remake the entire program in the future to be empirically based, doing action research and learning by doing. He asked what process he should follow if at some future time he should replace a project in PETE/EDUC 439. Dr. LaFountain replied that the faculty member has the jurisdiction to decide which assignments are best for the course; the WID Council will not analyze the exact content of the assignments as long as they meet the benchmarks of a WID course. He does not see why changing an assignment would require the course to go back to the WID Council.

- C. Senate Nominating Committee (SNC)
(Josh Wroblewski, Chair)

SENATE COUNCILS AND COMMITTEES

Council on Admission, Graduation, and Academic Standards (CAGAS)

Michael Lorenzen (LIB) replacing Brian Bellott 2024 A&S

Council on Curricular Programs and Instruction (CCPI)

Krista Bowers Sharpe (LIB)

1. First Reading

Senator Banash related that the Committee on Provost and Presidential Performance (CPPP) met over the course of the year and reviewed its policies and procedures. He said there were a number of inconsistencies that had developed over the years as to how comments were handled by the committee; some years selected comments were published while other years they were not. Senator Banash said the committee tried to determine how this should be handled consistently and fairly for both the faculty and the provost and president. He added the committee wished to update some of the procedures, particularly with regard to the timeline, so that future committees would be clearer about their responsibilities and when things should happen so that they occur in a timely manner. Senator Banash pointed out that the duties of the committee, as outlined in the Senate Bylaws, are included in the policies and procedures, so these must be changed as well.

Senator Banash read the changes proposed by CPPP. Senator Carr asked why a change regarding which documentation the Board of Trustees receives was only highlighted in the current language and not in the proposed. Senator Robinett, who served as the Executive Committee representative on CPPP, explained this wording is being removed from the proposed language because the Board of Trustees only receive the written summary of the president's evaluation and not that of the provost. Senator Banash added that the provost

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be flat or slightly up. President Huang stated that how far up depends on how well the university does with retention to the next year, the number of new freshmen enrollments, and how large the international cohort will be. President Huang added he can predict with some confidence that the international cohort will be very strong; he thinks the difference will be that there might be a larger

with foreign institutions. He noted that two of the student workers in his office are hard-working international students, and the university would like to see more of them.

Vice Chair Thompson asked if President Huang can envision more support for faculty travel and research in the coming year since the university did receive a small increase in appropriations. He noted that currently the funding is pretty low. Vice Chair Thompson understands that, appropriately, probationary faculty get funding first, but he wonders what the university plans to do to support the fairly robust class of new faculty it is expected to see in the fall. President Huang recalled that he benefitted from research at every level when he was a full-time faculty member and was able to travel and write books and articles. He promised to try to provide support where possible for these faculty. The President said he is happy to work with the new provost, senior leadership, and deans to see if they can carve out a bit of money for travel because it is an important part of the scholarly lifestyle. He noted that people think because he promotes someone there must be available money, but that is only true to a limited degree; to promote a person to the next level costs the university several thousand dollars, but a salary increase across the board is in at least the million-dollar range. President Huang wants to support faculty research, scholarship, and creative activities; he speaks to Interim Provost Clow frequently about whether dollars are available to support this effort and will continue to do so with the new provost when hired. President Huang said the question is not whether he supports faculty research because he does; the question is how much he can do to support it more. The President has thought for a long time about establishing some book awards and research project awards at the presidential level.

President Huang stated that there are discussions occurring about how to allocate the extra money the university is getting from the state next year, but most of those dollars will need to go to University Technology for cybersecurity, personnel, and maintenance of the mainframe, which is very outmoded. He noted that the university is in a very dangerous place right now in terms of cybersecurity, and if nothing is done things will collapse; a new ERP is badly needed, and if \$2.5 million is put into uTech it can make a little difference. The President remarked that some people think there needs to be a salary equity adjustment, and he does not disagree. He also thinks some effort needs to be put into developing institutional distinctiveness; a report has been prepared by the task force, but not much has been done about it yet. President Huang stated that here are many areas where he could spend the extra \$2.5 million overnight, but faculty support will be on the table in his conversations with the provost and deans.

Vice Chair Thompson asked what the plans are for the \$2.5 million in supplemental dollars which must be used this fiscal year. President Huang replied that the decision to increase salaries was made before receiving news of the supplemental funds; the administration had thought they might have to use self-generated funds to cover the increase, but instead, approximately \$1 million of the

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Motion: To adjourn (Brice)

The Faculty Senate adjourned at 5:06 p.m.

Jeremy Robinett, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary