

WESTERN ILLINOIS UNIVERSITY FACULTY SENATE

**Regular Meeting, 9 April 2019, 4:00 p.m.
Union Capitol Rooms/WIUQC Complex 2203**

A C T I O N M I N U T E S

SENATORS PRESENT: M. Allison, E. Asare, B. Bellott, V. Boynton, S. Cordes, S. Czechowski, G. Delany-Barmann, R. Dimitrov, J. Franken, A. Hyde (via teleconference), S. Macchi, M. Maskarinec, H. McIlvaine-Newsad, B. Perabo, J. Plos, C. Pynes, S. Rahman, C. Tarrant, F. Tasdan, K. Zbeeb (via teleconference)

Ex-officio: Billy Clow, Interim Provost; Ilon Lauer, Parliamentarian

SENATORS ABSENT: None

GUESTS: Andy Baker, Tom Blackford, Amy Carr, Craig Conrad, Ranessa Cooper, Dennis DeVolder, Liz Duvall, Jack Elfrink, Rich Filipink, Anita Hardeman, Shelby Henning, Buzz Hoon, Sue Hum-Musser, Dave Hunter, Peppi Kenny, Angela Lynn, Colton Markey, Sue Martinelli-Fernandez, Rose McConnell, Jim McQuillan, Kristie Mindrup (via teleconference), Russ Morgan, Jill Myers, Kat Myers, Lorette Oden, Duke Oursler, Luciano Picanço, Renee Polubinsky, Jeremy Robinett, Eric Sheffield, Melissa Stinnett, Erin Taylor, Tracy Walters, Ron Williams

I. Consideration of Minutes

A. March 26, 2019

MINUTES APPROVED AS DISTRIBUTED

Senator Rahman said she was excited to learn about the University's Director of Marketing in the Executive Committee minutes. She asked if there is a full-time director of marketing for the College of Arts and Sciences as well. Sue Martinelli-Fernandez, Dean of the College of Arts and Sciences, replied that when Inessa Levi was dean, the college had a director of marketing and a

v.

Senator Allison asked if the process goes from department to faculty council to Faculty Senate; Interim Provost Clow replied that he believes so. Chairperson Pynes related that the working group agreed that the departments would come to consensus, then the faculty council would vote and send the proposal to Faculty Senate for endorsement, which is part of the process of shared governance that is part of the Higher Learning Commission reaccreditation. He recalled that it was also agreed that not all four realignments would be synchronous because the faculty councils of different colleges meet at different times.

Senator Allison specified that she is particularly interested in the mergers of departments within a college because she has not been privy to the umbrella restructuring discussions. She wonders what would happen if a college did not restructure in the way the provost-level discussions have suggested. Interim Provost Clow responded that he is not sure. He related that there is -1.1ed to p4 (6/18/05) (b)

Chairperson Pynes pointed out that not all of the colleges have to restructure at the same time, so he wonders if Senator Allison's concerns are because there has not been enough time for input or if it has not been adequately explained why a particular merger is an appropriate one. Senator Allison replied that this is correct, and it is causing unhappiness in her department. She stated that faculty in the Department of English do not understand why the proposed merger of their department with the Department of Liberal Arts and Sciences is necessary. She said that she is not alone in her department not understanding what English gets from this merger, although they do understand what they would lose. Interim Provost Clow replied that this seems to be a discussion that the departments need to have together. He added that if they come back with something different, that proposal can be considered. Senator Allison asked who would bring back a different proposal; Interim Provost Clow replied that it would be the departments and their dean. Senator Allison related that faculty in her department were told "it is happening," and other than refining the proposal she does not see any way for the merger not to happen.

Dean Martinelli-Fernandez related that she has met with six departments over the last few weeks, and the mantra she has had is that she understands that reorganization is going forward. She considers herself to be a conservative dean; she saw what the original proposed reorganization looked like, with schools to be created within the College of Arts and Sciences, and made it her business to not have that model go forward. Dean Martinelli-Fernandez related that she has seen various iterations of restructuring, and the current one is the best iteration so far from a more global point of view. She confessed that if she was a member of one of the six affected departments, she would not be happy either. She stated that she is taking actions as Dean of the College of Arts and Sciences to prepare if the reorganization goes forward; if the BOT or anyone else says the reorganization plan is stopping, she would not go forward with the mergers. She stressed that the current model is the best one that deans have seen so far and protects the College of Arts and Sciences from od6 ot(of)-4(Af-4(one)-2(o)11(f)-2o f)-4(o) T* 1(e)-2(5(ci))-5(a)2(o)2(f)-2((p)2

handle this issue and WIU may not have to create a new wheel. Chairperson Pynes remarked that when he contacted the IBHE three years ago he was told they did not have a rule against counting double majors, but he thinks former Associate Provost Parsons insisted on them not being counted.

Senator Maskarinec thinks the question of departments combining still comes down to a question of why – what is the ultimate reason the University is doing this? He asked if the reason is financial; Interim Provost Clow responded he thinks that is a solid part of the reason. Interim Provost Clow thinks in some areas it makes great sense, while in other areas there are disagreements, and those need to be worked out. He added that the administration has looked at various ways to do things, but it is important to make sure things are being done for the right reasons. He does not believe, however, that “just because we have always done it that way” is a good reason to continue to do something; changes have to be made because they are the smart thing and the right thing to do.

Chairperson Pynes pointed out that if one of the four colleges feels it is ready to move forward with its restructuring plan, it should be allowed to do so; it may not be asynchronous over an academic year if all four cannot come to an agreement at a similar time. He thinks there may be two proposals come forward this year and two next year, but if financial issues are why the administration is making the changes then that is a different justification than making the University a different kind of place. Senator Czechowski has heard President Thomas in Executive Committee and Academic Realignment Task Force meetings say several times that the University is realigning for financial reasons, but former Interim Provost Neumann said the University is realigning for innovation, although that discussion never seemed to go anywhere. Because of this, she thinks it just goes back to the money, and she still wonders how much money is going to be saved by these departments combining. Senator Maskarinec stated that if the issue is mostly financial, as it seems like it might be, then Senator Zbeeb’s suggestion should be well taken: one person can chair two different departments, which is basically what would happen anyway if they were combined. He thinks that if there is going to be a lot of frustration, such as seems to be occurring in English, then he is not sure combining departments is the best way forward rather than just having one chair for two departments and keeping them logically separate. Senator Maskarinec thinks that combining two departments makes some sense in his college for the Departments of Accounting and Finance and the Department of Economics and Decision Sciences because there are some synergies there and the two departments seem to be perfectly happy to merge. He believes, however, that if there is going to be a lot of angst with a merger and the reason is financial, then it should be considered to just have one chair over both departments, and perhaps down the road they could each have their own chair again. He does not think it is

SGA plans to create a Faculty-Senate Round Table; the first meeting is Friday, April 12. The round table will be composed of students and faculty who will work on issues that both are facing.

D. Other Announcements

1. February-March 2019 IBHE Faculty Advisory Council (FAC) Notes
(Amy Carr, WIU Representative to the IBHE FAC)

Dr. Carr reported that the IBHE FAC consolidation and realignment working group she serves on will have a statement out in about a month. She told senators that the kinds of reorganization going on at WIU is also going on at private schools and public universities elsewhere in the state. Senator Maskarinec asked what Dr. Carr would anticipate as the outcome of these discussions. Dr. Carr replied that the IBHE FAC is waiting for the five or six working groups to make their comments next week. She thinks one thing that will result from the discussion is a list of concerns about such issues as statewide efforts at consolidation, proposals to only offer certain programs at some campuses, low faculty morale, and some consolidation proposals not making sense. She stated that the report will be a faculty perspective document; themes of the document include faculty involvement, the importance of proposed changes making intellectual sense to faculty, and support for synergy rather than just top-down decisions. Senator Rahman remarked that page 2 of Dr. Carr's report notes that, especially in the Northeast and Midwest, there will be a five percent drop in high school graduates by 2020. Dr. Carr stated that she does not know more, about this, but she cited

Both candidates were invited to say a few words about their candidacy. Senator

Nominees were asked to make a brief statement. Incoming Senator Robinett related that, seeing Faculty Senate from the guest seating up to this point, he has seen a lot of people with the opportunity to talk to one another but has not always seen a lot of listening, which is one of the things that he can bring to Faculty Senate as Vice Chair. He believes that he will bring to Faculty Senate the ability to use his training to work across and among the different groups. Dr. Robinett worked as a Corporate Event Director for many years, working alongside and with agencies. He stated that individuals can have ten different visions, but if one cannot find a way to reach these individuals it is like the wagon pulling in ten

removed and a run-off election was held between Drs. Lauer and Filipink. Dr. Lauer won the election for Vice Chair by a vote of 9 Lauer – 8 Filipink – 1 abstention.

c. Secretary

Motion: To nominate Senator Czechowski (Pynes)

There were no further nominations, and Senator Czechowski was declared elected.

3. Election of Senate Nominating Committee (SNC) Representatives

Chairperson Pynes related that the SNC, formerly known as the Committee on Committees, finds nominees to serve on councils and committees. SNC conducts a spring survey and provides a point person for each college to find individuals to serve the Universha

Senator Dimitrov asked if the topics in CSEC 398, Cyber Security Principles, are already covered in CS 375, the Systems Administration course; Dr. McQuillan replied that they cover different topics. He stated that the School has three different cyber security courses and is trying to align them to fit with what the National Security Administration (NSA) has recommended. He added that the School is trying to keep all of this material by distributing it among the three, and the Systems Administration course is a different type of course. Senator Dimitrov asked if the Systems Administration course is no longer needed. Dr. McQuillan replied that it is still a valuable course but there are a lot of other courses that are more important for students to be able to choose from.

INFORMATION TECHNOLOGY MINOR APPROVED

- c. Requests for Changes of Majors
 - i.

Senator Dimitrov remarked on the statement under section 5., Minor, which advises students “Choose the Minor in Business Analytics, the Minor in Applied Mathematics, or a minor approved by the School of Computer Sciences.” He wondered what those other approved minors might be. Dr. McQuillan responded that if a department were to create a new minor, Computer Sciences could look into it to see it would be a good fit for this major, but the School thinks the two minors listed are particularly good fits. Senator Dimitrov asked if this might lead to the need to come back before Faculty Senate to change the description of this major; Dr. McQuillan replied that the School comes before Faculty Senate frequently to change majors, so he does not foresee a problem. He noted that most majors do not specify any particular minor that their students can take, but given the emphasis, the School of Computer Sciences thought it might be nice to specify something particularly appropriate or related to this major. Senator Boynton observed that specifying “any approved minor” is pretty typical. Dr. McQuillan stated that when this major had a business emphasis it specified choosing a business minor.

CHANGE OF COMPUTER SCIENCE MAJOR APPROVED

ii. Cyber Security

Dr. McQuillan told senators that Computer Sciences professor Sumesh Phillip suggested that this major be recognized as a NSA Center for Excellence, and the School agreed that this was a good idea. Computer Sciences professors McQuillan, Phillip, and Binto George met weekly to decide how their curriculum could match the requirements of the NSA in order to qualify for this designation. Dr. McQuillan related that they eventually decided the only way to do this was for Cyber Security to become a comprehensive major.

Senator Boynton asked what the difference is between courses with a CS designation and those with CSEC. Dr. McQuillan replied that CSEC indicates a cyber security course, CS designates a computer science course, and the IS prefix is for information systems.

Chairperson Pynes asked if the proposed changes will be sufficient to enable the School of Computer Sciences to get the designation. Dr. McQuillan replied that the School will have to make additional minor changes to some courses and will have to meet some other requirements, such as a certain number of publications and number of faculty in various areas, but these changes to the major will result in their curriculum being set up very nicely. He added that these changes to the major have to be in place before the School can apply for the designation.

Senator Boynton remarked that she is not generally a big fan of comprehensive majors, but she noticed that in the Other section 18 hours of coursework are mostly from other departments, so basically it is similar to adding a mostly interdisciplinary minor. She is happy to see these other departments included in this request. Dr. McQuillan stated that Computer Sciences had wanted to stay non-comprehensive but was unable to figure out how to do so.

CHANGE OF CYBER SECURITY MAJOR APPROVED

iii. Information Systems

Dr. McQuillan explained that this change was prompted by the desire to add in an additional course (IS 315).

CHANGE OF INFORMATION SYSTEMS MAJOR APPROVED

Chairperson Pynes thanked the School of Computer Sciences for continuing to stay cutting edge, remarking that it is a lot of work to come before Faculty Senate every year and to be constantly thinking about the curriculum.

3. Curricular Requests from the Department of Biological Sciences

a. Request for New Course

- i. BIOL 499, Assessment of Biological Knowledge, 0 s.h.

NEW COURSE APPROVED

b. Requests for Changes of Majors

- i. Biology
- ii. Clinical Laboratory Science

CHANGES OF MAJORS APPROVED

4. Curricular Requests from the Department of Management and Marketing

a. Requests for Changes of Majors

- i. Marketing

Senator Czechowski observed that GCOM 117 is being eliminated as a Directed Elective for this major; she understands this is because GCOM is going away, but pointed out that the Art Department also offers graphic design classes. She suggested that ART 122 replace GCOM 117 instead of getting rid of graphic design entirely so that students will still be able to understand desktop publishing, adding that the Department of Art is now the place to go for graphic design on campus. Management and Marketing Chair Craig Conrad related that the department weighed the benefits of having students take basic desktop publishing and found that most students had the level they need to move forward in the social media marketing area. He added that the removal of GCOM 117 was not only prompted by the elimination of GCOM but also by the skill set of their students.

Senator Boynton observed that a new option is being created but the change of Marketing major does not include that new option. Dr. Conrad responded that the biggest change is the change of the departmental core hours. Senator Boynton asked if a new option can be created without including it in the major in which it will be housed. CCPI Chairperson Hardeman responded that if the department makes a change to the core, that change has to be made and approved first in order to apply it to the new option. She explained the new option is automatically added to the existing major once it has been officially created, much the same as a cross-listed course does not have to have a new course request approved in order to cross-list with a different prefix; the cross-listing automatically creates the new course. Chairperson Pynes explained that if the department did not submit a change of major, senators would not get to

see the other changes, and the new option would just automatically go into the existing major. Chairperson Hardeman added that normally a change in major does not come forward at the same time as the request for new option, which makes this occurrence more noticeable.

Senator McIlvaine-Newsad asked how the department assessed or ascertained that students already have sufficient knowledge of graphic communication to no longer need the GCOM course. Dr. Conrad explained that the department found that the faculty making assignments in these classes are more focused on what types of advertising and promotional materials are most appropriate for the target audience. He explained that that this major is not the designing phase of advertising; while the GCOM course provided some nice information, as time moved on it was found that students were already able to create simple .pd(o)13a(e sp 0/oWc

Hadley Kaminga-Peck, Theatre/Dance	replacing	Anita Hardeman	22	FA&C
<u>Council on General Education</u>				
Heather McIlvaine-Newsad, Soc/Anth	replacing	Jonathan Day	22	Social Sci
Seyfi Turkelli, Math/Philosophy	replacing	Steve Bennett	22	Math/Nat Sci
Marjorie Allison, English	replacing	Ute Chamberlin	22	Humanities
Wanmo Koo, Management/Marketing	replacing	Gary Daytner	22	At-Large
<u>Council for Instructional Technology</u>				
Steve Dworkin, Psychology	replacing	Shaozhong Zhang	22	A&S
George Mangalaraj, Computer Sciences	replacing	Binto George	22	B&T
Minsun Doh, RPTA	replacing	Bridget Sheng	22	E&HS
Brisa de Paula, Music	replacing	Ricky Sepulveda	22	FA&C
<u>Council on Intercollegiate Athletics</u>				
Davison Bideshi, Sociology/Anthropology	replacing	Patricia Eathington	22	A&S
Emily Hart, Music	replacing	John McMurtery	22	FA&C
Jen Zdroik, Kinesiology	replacing	Jeremy Robinett	20	E&HS
<u>Council for International Education</u>				
Ute Chamberlin, History	replacing	Hiroko Sotozaki	22	A&S
Bridget Sheng, Educational Studies	replacing	Boh Young Lee	22	E&HS
Ricky Sepulveda-Rodriguez, Music	replacing	Yong Tang	22	FA&C
<u>Writing Instruction in the Disciplines (WID) Committee</u>				
Doug LaFountain, Math/Philosophy	replacing	Doug LaFountain	22	A&S
Cecil Tarrant, Management/Marketing	replacing	Chandra Amaravadi	22	B&T
Jena Gardner, Music	replacing	Nathan Miczo	22	FA&C

UNIVERSITY COUNCILS AND COMMITTEES:

Bachelor of General Studies Advisory Board

Jongnam Choi, EAGIS	replacing	Casey LaFrance	21	A&S
VACANT	replacing	Joyce Runquist	21	B&T
Karen Zellman, Health Sciences/Social Work	replacing	Emily Shupe	21	E&HS
Stacey Macchi, Communication	replacing	Eun Go	21	FA&C

Bureau of Cultural Affairs

Emily Hart, Music	replacing	Matt Bean	22	At-large
Minsun Doh, RPTA	replacing	Bruce Briney	22	At-large

Center for Innovation in Teaching and Research (CITR) Advisory Committee

Laura Barden-Gabbei, Biology	replacing	Kim McClure	22	A&S
Chris Bitner, LEJA	replacing	Chase Catalano	22	E&HS
Ian Shelly, Art	replacing	Ilon Lauer	22	FA&C

Distinguished Faculty Lecturer Selection Committee

VACANT	replacing	Chandra Amaravadi	22	B&T
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Honorary Degrees (Committee on)

Rich Filipink, History	replacing	Mandeep Singh	22	At-large
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Honors Council

Illinois Board of Higher Education Faculty Advisory Council
Amy Carr, Liberal Arts & Sciences replacing

Senator Boynton expressed her thanks to the Senate Recording Secretary and the other members of the Senate Nominating Committee for their hard work throughout the year, and to former University Survey Administrator Dave Towers for his help every year with the interest survey. There were no further nominations, and the slate of candidates was elected.

C. Committee on Provost and Presidential Performance (CPPP)
(Heather McIlvaine-Newsad, Chair)

1. Results of Faculty Evaluation of President Thomas
2. Results of Faculty Evaluation of Former Interim Provost Neumann

Motion: To move the CPPP report to the last item under New Business at the end of the agenda and to go into Executive Session for the discussion of the results (McIlvaine-Newsad/Allison)

Chairperson Pynes suggested that the motion be broken into two so that senators could

