





gown partnership that provides a welcoming, inclusive, and safe environment for WIU students, faculty, and staff. A method/manner to identify/verify businesses that "support Black people and Black Lives Matter" does not legally exist, and to create an "approved business list" could subject the University to legal action. As an alternative approach, the WIU Purchasing Office has been diligently working with campus constituents to increase the institution's expenditures with minority-owned businesses and those that support minority-owned businesses. Additionally, Beginning January 1, 2022, for large purchases made by the University, diversity and inclusion must be considered when the procurement is made by a request for proposal (RFP).

WIU Purchasing Office has also attended the Illinois State Black Chamber of Commerce Annual Convention the past two years in East Peoria, IL. The matchmaking sessions are used to meet minority-owned businesses and discover what goods/services they can provide.

Responses from City of Macomb agencies

- o Macomb Chamber of Commerce

*f* The Macomb Area Chamber of Commerce is committed to fostering an environment of diversity, equity and inclusion (DEI) and will not stand for discrimination of any kind. Chamber member businesses and organizations are expected to do the same. The Chamber regularly sends information to educate business owners and leaders on DEI initiatives, including anti-racist reading lists, invitations to participate in One Human Family and Shared Community Action Group workshops and events, and other opportunities (both on and off campus). Chamber leadership also works closely with community and University leaders to address the needs of Macomb-

Action:



processes to create an aware and responsive community that addresses the concerns and actively works to improve the lives of the members of the Black community both on and off campus. The work to ensure fair and equitable treatment in a safe, inclusive, and diverse environment is an ingrained part of the WIU mission as an institution of higher learning. Through the institution's personal, social, emotional, structural, investigative, programmatic, and supportive responses to the Black Lives Matter protests, a campus response to a shooting death in the Macomb community, and addressing any and all reports of incidents of racism, discrimination, unequitable treatment, and Black action the campus continues to move forward.

A campuswide diversity plan was developed by the Anti-Racism Task Force. The document continue to evolve as additional information is gathered and added to it. (5.12.23)

universities and communities to program and advocate for racial equity. WIU events for the NDORH will take place Jan.-30.

The Illinois Board of Higher Education presented WIU and all public institutions of higher education in Illinois a framework for an equity plan to be adopted by May 2024. The ARTF campuswide diversity plan will be expanded to create a WIU Diversity & Equity plan.

The creating of a welcoming and supportive ~~pace~~ where there is a sense of belonging and barriers to success are removed remains a priority and focus of the JIDE office and WIU.