

MEMORANDUM OF AGREEMENT (MOA)

Faculty with Signed IERs: Summer 2024 Teaching Assignments

In the 2022-2026 Collective Bargaining Agreement (CBA) UPI and the University agreed to

provisions regarding the signing of an Irrevocable Election to Retire (IER) as established in Articles 27.15 and 28.1.d of that agreement.

19.1.c. An employee who receives a Summer Session assignment shall receive a firm contract for the appointment by no later than 30 calendar days prior to the date the appointment is to begin. For a class with insufficient enrollment 30 days prior to the first class, the Academic Vice President may either cancel the class or, if sufficient enrollment is anticipated, the employee may choose to remove himself or herself from the assignment or to accept a contract at the time the class is sufficiently enrolled.

- d. The parties agree to settle any disputes arising from this MOA using the grievance and arbitration procedures set forth in Article 6 of the 2023--2026 CBA.